
POLICY BULLETIN NO. 905

SUBJECT:

Diversity, Equity, and Inclusion

OBJECTIVE:

LYREC is committed to a culture of inclusiveness in which all board members, staff, and members are involved, respected, and valued regardless of gender, age, race, ethnicity, national origin, disability, or education.

LYREC provides equal opportunities for employment and advancement in all areas of work.

POLICY:

LYREC's goals to provide informed leadership for diversity, inclusion, and equity include:

- A. Recognizing and addressing inequities in our policies, programs, and services.
- B. Challenge commonly accepted notions about what constitutes strong leadership within our organization.
- C. Lead with respect and tolerance in all aspects of our business and encourage all employees to express this in their work within our organization.
- D. Explore new learning opportunities and continue to review and update policies as we strive for cultural competency throughout our organization.
- E. Attracting, retaining, promoting, and developing a diverse and dynamic workforce to advance the mission of the cooperative.

RESPONSIBILITY:

Board of Trustees, CEO, and all employees

PROCEDURE:

As outlined in the above policy.